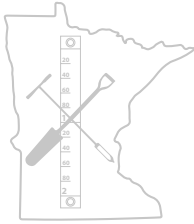


UNIVERSITY OF MINNESOTA

Twin Cities Campus



Land and Atmospheric Science Graduate Program

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MEMORANDUM FOR SEE DISTRIBUTION

16APR2019

SUBJECT: Soil Judging Team Philosophy

- 1. Readiness and Responsibility.** Individual mental, physical and equipment readiness is a responsibility that extends beyond team activities.
- 2. Professionalism and Proficiency.** Be professional, be proficient.
- 3. Passion and Motivation.** Bring a positive attitude and you will foster a positive attitude.
- 4. Teamwork and Respect.** We work as a team to accomplish all of our goals. Respect team diversity.
- 5. Always Strive for Excellence.** There are brick walls between each of us and our goals. Some are physical, some mental, some externally imposed. A full heart is a 20-lb sledgehammer – fill your heart with purpose and tear down the walls!

Respectfully,

A handwritten signature in black ink, appearing to read 'Nic Jelinski', with a long horizontal line extending to the right.

Nic Jelinski
Assistant Professor and Soil Judging Coach
Department of Soil, Water and Climate
University of Minnesota – Twin Cities